# NV-PIC Stipend, Benefits, and Resources

The annual internship stipend across all consortium sites is $24,000. Interns are employed by the Western Interstate Commission for Higher Education (WICHE). WICHE is an intergovernmental organization which provides consultation to NV-PIC and serves as the fiscal agent for the internship. Health benefits, annual vacation, professional, and sick leave are provided for all interns. In addition, interns receive eleven paid Nevada state holidays. Please see the state Holiday calendar for dates. Questions regarding specific benefits packages can be directed to WICHE’s Human Resources department (Email: [ttorline@wiche.edu](mailto:ttorline@wiche.edu); Telephone: 303-541-0292).

Interns are non-exempt employees and will be paid an hourly rate. Interns are expected to complete all training experiences within a 40-hour workweek. Prior approval is required for overtime; in almost all circumstances, approval for overtime will not be granted. Interns will submit timesheets to WICHE on a biweekly basis. Please see the Intern Payroll Schedule for more information.

Interns receive 10 days (80 hours) of Paid Time Off (PTO) during the course of the internship year as well as eleven paid Nevada state holidays. Additionally, interns are eligible for up to 3 days (24 hours) of Professional Development Release Time, which can include conferences, trainings, dissertation time, or other, as approved by supervisors. Travel time is not included; if travel is required for professional development opportunities, it is considered PTO. Interns should submit requests for PTO or Professional Development Release Time to their primary supervisor at least two weeks in advance of the anticipated leave date for approval using the NV-PIC Leave Request Form. The request then will be communicated to the intern’s Site Director and the NV-PIC Training Director. Interns are responsible for communicating anticipated absences to all supervisors for whom work will be missed. Sick leave must be communicated to supervisors in the appropriate manner for each site as soon as the intern is physically able to do so. Supervisors are available for any questions related to time off or release time.

NV-PIC interns have access to numerous resources. All interns are provided with office space, a desk, work computer, office phone, voicemail, printers, software, business cards, ID badges, and other basic office supplies. Intervention manuals, assessment materials, other training materials, access to the DSM 5 and ICD-10, and additional materials as needed and approved are provided at each training site, and additional materials that may be needed may be purchased with Training Committee approval. Software for digital scoring of test batteries is available at each site. Funding for travel within the state of Nevada is provided in order for interns to complete required training experiences, and interns have access to state vehicles, if needed, for in-state travel. In addition to weekly didactic seminars and other professional trainings, interns have access to weekly Grand Rounds provided by the University of Nevada Reno School of Medicine (UNSOM) and to a limited number of online academic journals through the Division of Public and Behavioral Health (DPBH) intranet. Each intern has access to administrative and IT support.